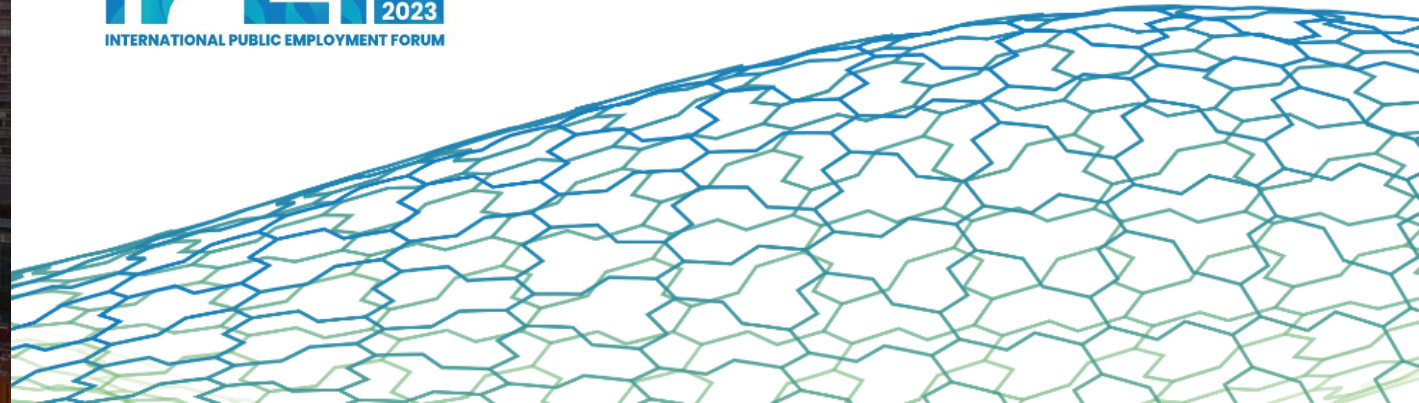


Unemployment Protection - The Malaysian Perspective

MR. AZIRRUAN ARIFIN

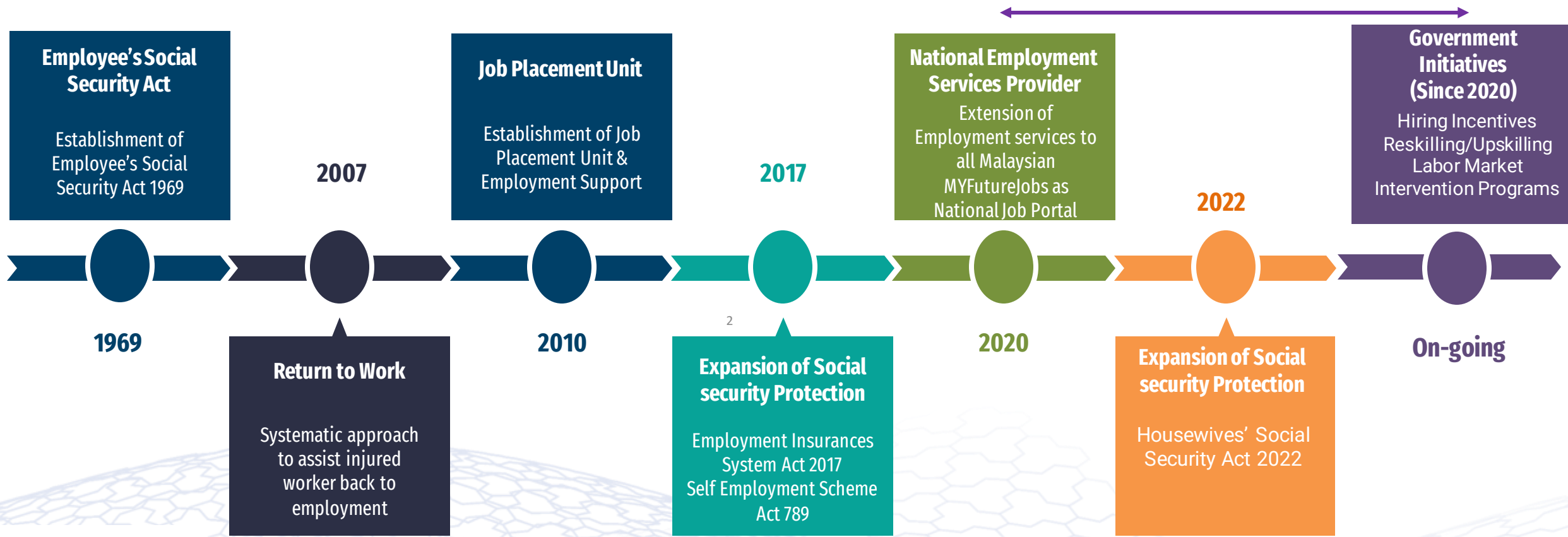
SOCIAL SECURITY ORGANISATION, MALAYSIA
(PERKESO)

IPEF 2023
INTERNATIONAL PUBLIC EMPLOYMENT FORUM



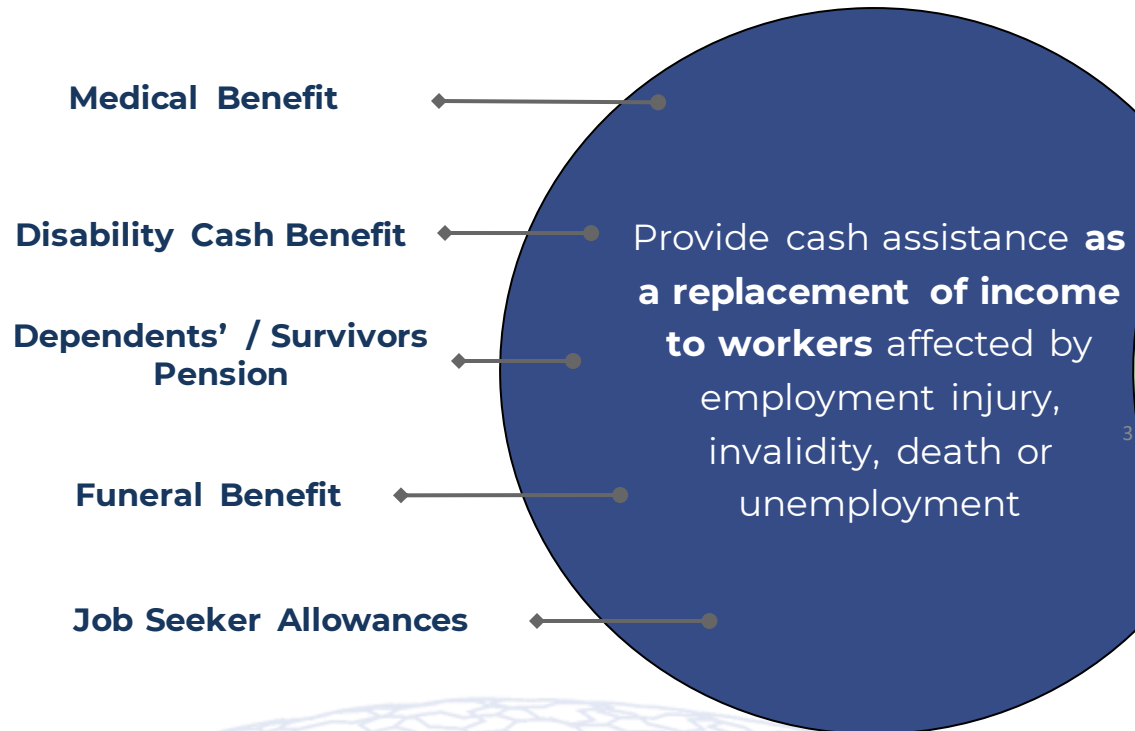
EVOLUTION OF SOCIAL SECURITY ORGANIZATION IN MALAYSIA

SOCSCO was established as one of the government departments under the Ministry of Human Resources to enforce the Employees' Social Security Act 1969 and the Employees' Social Security (General) Regulations 1971

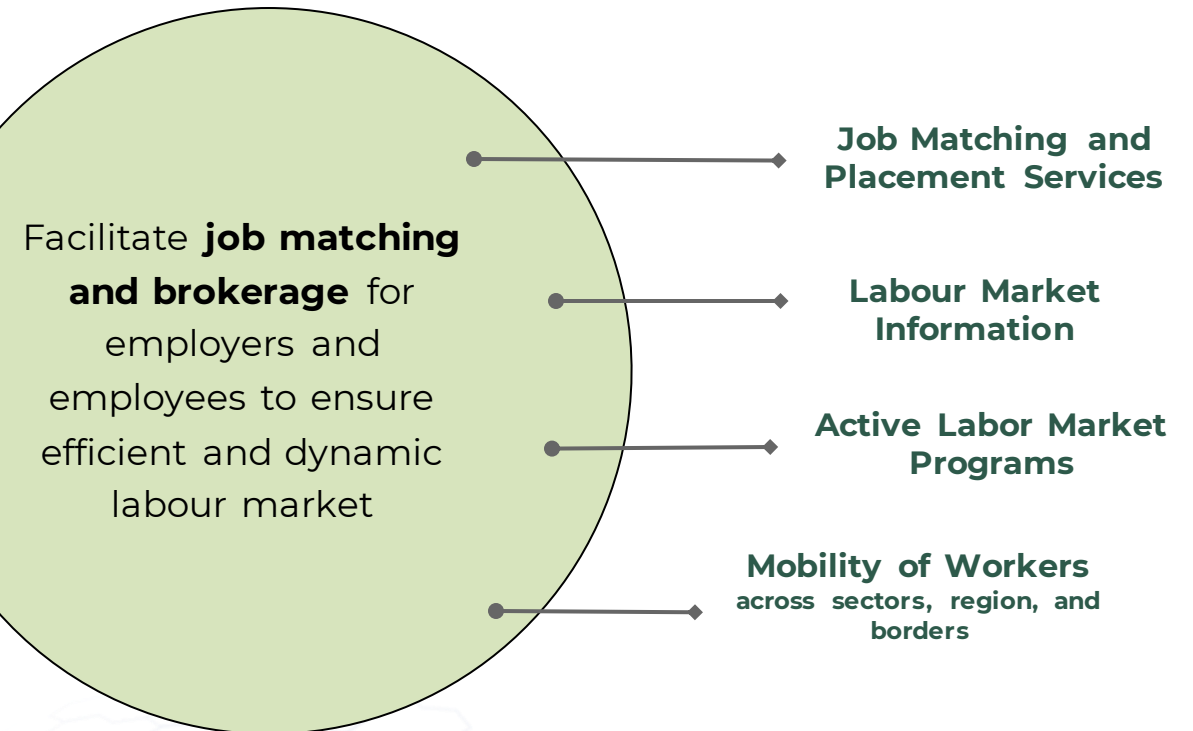


SOCIAL PROTECTION FRAMEWORK AT PERKESO SHIFTING BEYOND COMPENSATION

SOCIAL SECURITY PROTECTION



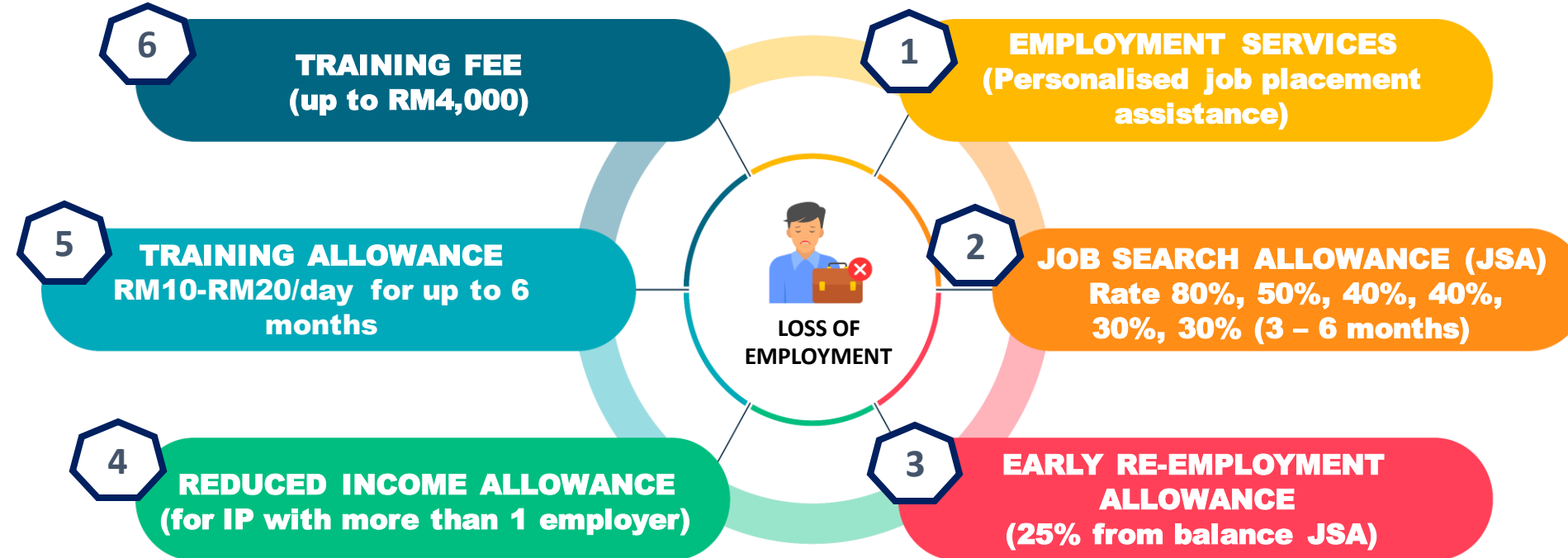
NATIONAL EMPLOYMENT SERVICES



“With combination of these two mandates, PERKESO can prevent or replace **the loss of income and productivity** of workers”

EMPLOYMENT INSURANCE SYSTEM MALAYSIA

EIS BENEFITS



ANNUAL BUDGET INITIATIVES

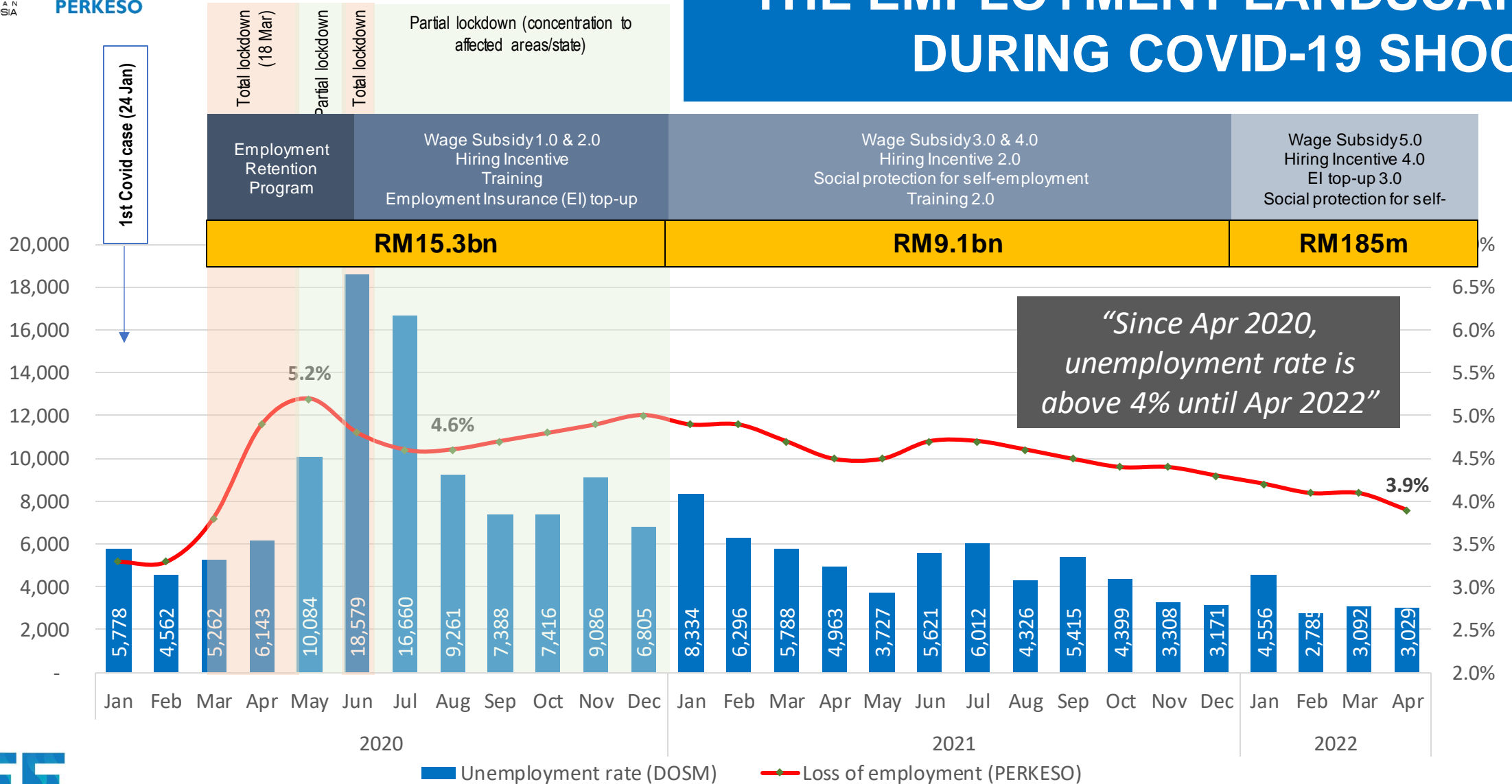
Hiring Incentives

- Daya Kerjaya
- Daya Kerjaya TVET

Reskilling/Upskilling

- Bina Kerjaya
(Informal Sector)

ROLE OF ALMP IN STABILISING THE EMPLOYMENT LANDSCAPE DURING COVID-19 SHOCK



MYFUTUREJOBS PORTAL FACILITATES FUNCTIONAL JOB BROKERAGE

MYFutureJobs

Your National Employment Services Provider

- MYFutureJobs is a state-of-the-art job portal that provides instant matching between vacancies posted by employers and job seeker's profile
- Together with the Hiring Incentive Program, MYFutureJobs can stimulate hiring through employer incentives, mobility assistance, upskilling courses, and managing foreign workers.

Feature of MYFutureJobs



User-friendly interface for registering and profiling for job seekers and employers



Leverage Artificial Intelligent (AI) for skills-based matching engine to provide more accurate and instant matching



Empowered by local occupation taxonomy management ie Malaysia Standard Classification of Occupations (MASCO)



Vacancy harvester to collect all vacancies in Malaysia



Free, transparent and accessible to all

SUMMARY

EIS PERKESO POSSESSES A COMPLETE ECO-SYSTEM A FORMIDABLE PUBLIC EMPLOYMENT SERVICES IN MALAYSIA:

- Possess robust labour market data in Malaysia covering 70% of labour force
- Active labour market programs as annual national budget agenda e.g. Hiring Incentive Program and Reskilling/Upskilling Program
- Comprehensive employment services throughout nation (including rural areas via satellite centres)
- 54 visible offices throughout the nation

THANK YOU

SOCIAL SECURITY ORGANISATION, MALAYSIA
(PERKESO)



IPEEF 2023
INTERNATIONAL PUBLIC EMPLOYMENT FORUM